

ER-5-4508

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REGULATION

GENERAL

April 1954

25X1A

PERSONNEL POLICY IN RESPECT TO AGENCY DEALINGS WITH EMPLOYEES

1. GENERAL

The Assistant Director for Personnel shall be responsible for determination of policy and monitorship thereof, which affects all agency dealings with and among all employees. In particular, these responsibilities shall embrace such dealings on the part of the Medical Office, Office of Training, and the Security Office.

Psychiatric services shall be the first responsibility of the Chief, Medical Staff. All psychological services shall be the first responsibility of the Director of Training. The Security services to the Agency shall remain as presently constituted.

2. RESPONSIBILITIES

- a. The Assistant Director for Personnel has overall agency responsibility for the determination of the suitability of applicants and employees, and for the internal organizational dealings which concern the employee.
- b. The Security Office is responsible for conducting appropriate security investigations pertinent to suitability determinations and for providing recommendations to the Assistant Director for Personnel based on the results of such investigations.
- c. The Medical Office is responsible for providing appropriate professional medical and psychiatric services pertinent to suitability as well as therapeutic determinations and for providing recommendations to the Assistant Director for Personnel based on the results of such services.
- d. The Director of Training is responsible for providing the appropriate testing and evaluation services of professional psychologists in connection with suitability determinations and for providing recommendations to the Assistant Director for Personnel based on the results of such services.

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- c. The Director of Security, the Chief, Medical Staff, and the Director of Training are each responsible for requesting a review by the Director of Central Intelligence of any decision of the Assistant Director for Personnel which seems to violate their respective professional and technical obligations to the Director.

**FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:**

**C. P. CABELL**  
**Lieutenant General, USAF**  
**Deputy Director**

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